



KAGISANO YA MA-AFRICA



Business Address:

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MPUMALANGA, RSA

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COMPANY PROFILE

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1. PROFILE

Company Name	Kagisano Ya Ma-Africa Cleaning And Projects
Registered Name	Kagisano Ya Ma-Africa Cleaning and Projects
CK No	2005/049934/23
Tax No	9453665151
Address of Registered Office	Head Office: 71 Mandela Street, Emalahleni, Mpumalanga, South Africa
Email	sebag@kagisano.co.za admin@kagisano.co.za
Web	www.kagisano.co.za
Telephone Number	(087) 350-2929
Fax Number	086 519 2989
Cell number	083 772 4937
Company Empowerment Statistics	
BBBEE Status – Level 1	
100% BWO	
100% BYO	

Membership & Accreditation

SAPMA (South African Paint Manufacturing Association)
ETDP-SETA (Accreditation No – ETDPS1456)

2. Company Overview

Kagisano Ya Ma-Africa Cleaning and Projects was established and was registered in 2005 and is a division formed by family members with vast background, skills and knowledge in the Business Industry. They also performed duties as former employees and as well as being part of its own individual business and community structure. The Business is fully managed by qualified and skilled managers and its success depends entirely on each member of its team and is an example of empowerment.

3. MISSION STATEMENT

- Kagisano aims to be a reputable and outstanding supplier of services in all divisions, which are: General Construction, Property Development, Solar Geyser Installations, Building Maintenance, Transport, General Supply of Commodities, Catering, Supplier of Office Furniture and general projects. Kagisano is also accredited as a Trainer in the ETDP Seta.
- Our mission statement is to render excellent services to our clients.
- We pride ourselves in providing outstanding service. With us professionalism is a way of life rather than a norm that governs us.
- Establishing more clientele base, thus creating more employment opportunity to the unemployed men and women.
- We will ensure complete customer satisfaction with world-class service and value for money.
- We are committed to support staff to use personal initiative to improve the quality and profitability of their operations, while observing company policies.
- We will continue to increase profitability each year in order to encourage investment to improve and expand the business. We will continually ensure effective communications at all levels.
- We will recognize the impact of staff contribution towards business success.
- We will enhance business processes through technology.

3. BUSINESS OBJECTIVES

- To satisfy all our clients at all times.
- To provide our customer with efficient and guaranteed services.
- To provide quality services for our clients.
- To grow the business to other regions and ensure continual improvement.
- Establish the most viable and cost effective ways of advertising and promoting business ensuring that profitability and market share increase proportionally.
- Provide gainful employment for suitable candidate in the area and uplift the community.

4. ORGANISATIONAL INSPIRATIONS

In order to offer efficient services, the management of Kagisano believes in the following:

1. A well-disciplined force derived from good relations between management and personnel machinery in a strict and professional approach.
2. Adequate training including the running of refresher and upgrading course among personnel and perpetually striving for excellence in order to fulfil contractual obligations in every sense.
3. Daily operations seeking to achieve nothing less than customer satisfaction through inter-weaving expertise and customer needs.
4. Adhering to good work ethics, constant improvement and maintenance of standards through research, analysis, design and implementation of modern operational tactics and techniques.

5. BUSINESS GOALS

To play a meaningful role in contributing to the wealth of the country by supplying good quality products and services, exposing a number of youth in to the practical skills training.

6. CORE VALUES

- EXCELLENCE
- INNOVATION
- VIGOUR
- INTEGRITY
- RESPECT
- RECOGNITION
- ADAPTABILITY
- PRO-ACTIVE
- COMPETITIVENESS
- QUALITY SERVICES

7. SERVICES OFFERED

Kagisano renders services in General Construction, Property Development, Solar Geyser Installations, Building Maintenance, Transport, General Supply of Commodities, Catering, Supplier of Office Furniture and general projects. Kagisano is also accredited as a Trainer in the ETDP Seta.

Training:

Our Training covers but is not limited to:

1. Occupationally-Directed Education Training and Development Practices
2. Community Development: Adults and Youth
3. Adult Basic Education and Training: Academic
4. Generic Management: School Management
5. School Business Administration

8. THE CUSTOMER BENEFITS

- Confidence in the ability of the Kagisano.
- Consisted maintenance of quality.
- Increase satisfaction.
- Facilitate uniform in practice.

- Reduces, eliminates and prevents quality non-conferences
- Facilitates compliance with site and job description
- Consistency in-service standard or levels.
- Consistent, updated and real time feedback
- Consistent evaluation of service level.

9. BENEFITS TO OUR PERSONNEL OR EMPLOYEES

Kagisano strongly believes that operational excellence can only be achieved through discipline and in high moral among all personnel. We emphasize benefits in order for our personnel to be fully prepared both physically and mentally with maximum concentration high standard of our house personnel training:

- Offering market competitive salary and wage structure,
- Overtime payments (industry stipulated),
- Paid annual leave,
- Accidental increment,
- Short term staff leave.

10. OUR TARGET MARKET

- Developing companies.
- Crime preventing and poverty.
- Learning and community institution.
- Government organization and parastals.
- Industries.
- Non-government Organization.
- Mining and other international institution.

12. BLACK ECONOMIC EMPOWERMENT

The people of South Africa have given an overwhelming mandate to consolidate democracy and change. Kagisano has been pro-active in discharging its empowerment responsibility. Approximately 100% of the group share capitals held by previously disadvantaged individuals. Kagisano will be the leading business enterprise embracing the economic imperatives of the country's newfound democracy. To this extent we believe that we adhere to the three cornerstones that underpin true and meaningful empowerment namely;

1. Empowerment through equity participation (Not only to the partners have equity but they are involved in day-to-day management).
2. Empowerment through sub-contracting.
3. Empowerment through sustainable and effective affirmative actions.

13. Organizational Structure

MANAGING MEMBER

Name & Surname: SK Mtambo

MD FINANCE

Name & Surname: N Pakatwana

MD OPERATIONS

Name & Surname: A Ngwenya

MD MARKETING

Name & Surname: T Molatlhegi

HUMAN RESOURCE

Name & Surname: E Makgalo

14. CURRENT CONTRACTS

1. Company name	:	Mafavuka Supermarket
Contact	:	Vule – 083 343 8241
Type of Services	:	Construction
Duration of Contract	:	1 Year
2. Name	:	M& J Fitness Centre
Contact	:	Makola – 082 469 7681
Type of service	:	Shop Fitting
Duration	:	3 Months

15. CONCLUSION

The Company operates as according to its principle and intentions of growth without losing focus of its objectives and vision. The members of this company will appreciate any major constructive input to build and ensure success. Therefore, any form of assistance in strives to ensure success will be of the value to the company and its members.